संख्या-110/2022/96/71-2099/753/2021

प्रेषक,

आलोक कुमार,
प्रमुख सचिव,
उ०प्र० शासन।

सेवा में,

महानिदेशक चिकित्सा शिक्षा एवं प्रशिक्षण उ०प्र०, लखनऊ/निदेशक, संजय गांधी स्नातकोत्तर आयुर्विज्ञान संस्थान, लखनऊ/कुलपति, किंग जार्ज चिकित्सा विश्वविद्यालय, लखनऊ/निदेशक, डा0 राम मनोहर लोहिया आयुर्विज्ञान संस्थान, लखनऊ/कुलपति, उ0प्र0 आयुर्विज्ञान विश्वविद्यालय सैफई, इटावा/निदेशक, कल्याण सिंह सुपर स्पेशियलिटी कैंसर संस्थान, लखनऊ/निदेशक राजकीय आयुर्विज्ञान संस्थान, ग्रेटर नोएडा/निदेशक, बाल चिकित्सा एवं स्नातकोत्तर शैक्षणिक संस्थान, नोएडा/प्रधानाचार्य समस्त राजकीय मेडिकल कालेज उ०प्र०/प्रधानाचार्य समस्त स्वशासी राज्य चिकित्सा महाविद्यालय उ०प्र०/निदेशक जे०के० कैंसर संस्थान, कानपुर/निदेशक हृदय रोग संस्थान, कानपुर।

चिकित्सा शिक्षा अनुभाग-2 लखनऊ : दिनांक 05 सितम्बर, 2022

विषय:-प्रदेश के चिकित्सा शिक्षा विभाग के नियन्त्रणाधीन राजकीय मेडिकल कालेजों/स्वशासी राज्य चिकित्सा महाविद्यालयों में परास्नातक तथा चिकित्सा विश्वविद्यालयों व सुपर स्पेशियलिटी संस्थानों में स्नातक, परास्नातक तथा सुपर स्पेशियलिटी पाठ्यक्रमों के दृष्टिगत एम0सी0आई0/एन0एम0सी0 मानकों की पूर्ति एवं सम्बद्ध चिकित्सालय के सुगम संचालन के लिये न्यूनतम आवश्यक मानव संसाधन के पदों के सृजन हेतु मानदण्डों के निर्धारण के संबंध में।

महोदय,

उपर्युक्त विषय में अवगत कराना है कि राजकीय मेडिकल कालेजों/ स्वशासी राज्य चिकित्सा महाविद्यालयों में परास्नातक तथा चिकित्सा विश्वविद्यालयों व सुपर स्पेशियलिटी संस्थानों में स्नातक, परास्नातक तथा सुपर स्पेशियलिटी पाठ्यक्रमों के दृष्टिगत एम0सी0आई0/एन0एम0सी0 मानकों की पूर्ति एवं सम्बद्ध चिकित्सालय के सुगम संचालन हेतु न्यूनतम आवश्यक मानव संसाधन के लिये पदों के सृजन हेतु मानदण्डों के निर्धारण के संबंध में महानिदेशक, चिकित्सा शिक्षा एवं प्रशिक्षण की अध्यक्षता में विशेषज्ञ समिति का गठन किया गया था, जिसके द्वारा राष्ट्रीय आयुर्विज्ञान आयोग (एन0एम0सी0)/भारतीय आयुर्विज्ञान परिषद (एम0सी0आई0) तथा स्टाफ इंस्पेक्शन यूनिट (एस0आई0यू0) के द्वारा निर्धारित मानकों के परिप्रेक्ष्य में न्यूनतम आवश्यक पदों का आंकलन करते हुए अपनी संस्तुति उपलब्ध करायी गयी।

1- यह शासनादेश इलेक्ट्रानिकली जारी किया गया है, अत: इस पर हस्ताक्षर की आवश्यकता नही है ।

2- इस शासनादेश की प्रमाणिकता वेब साइट http://shasanadesh.up.gov.in से सत्यापित की जा सकती है ।

2- इस सम्बन्ध में मुझे यह कहने का निदेश हुआ है कि उपर्युक्त विशेषज्ञ समिति द्वारा की गयी संस्तुति के क्रम में चिकित्सा शिक्षा विभाग के नियन्त्रणाधीन संचालित राजकीय मेडिकल कालेजों/स्वशासी राज्य चिकित्सा महाविद्यालयों में परास्नातक व सुपर स्पेशियलिटी अस्पताल/विंग में सपोर्टिंग डिपार्टमेन्ट्स तथा चिकित्सा विश्वविद्यालयों व सुपर स्पेशियलिटी संस्थानों में स्नातक, परास्नातक तथा सुपर स्पेशियलिटी पाठ्यक्रमों के दृष्टिगत एम0सी0आई0/एन0एम0सी0 मानकों की पूर्ति एवं सम्बद्ध चिकित्सालय के सुगम संचालन के लिये न्यूनतम आवश्यक मानव संसाधन के लिए पदों के सृजन हेतु मानदण्ड का निर्धारण निम्नवत् किया जाता है:-

(1) एन0एम0सी0/एम0सी0आई0 मानकों के अनुसार प्रदेश के चिकित्सा शिक्षा विभाग के नियन्त्रणाधीन राजकीय मेडिकल कालेजों/स्वशासी राज्य चिकित्सा महाविद्यालयों में परास्नातक पाठ्यक्रम प्रारम्भ करने हेतु क्लीनिकल विभागों में शासनादेश संख्या-1561/2021/71-2099/753/ 2021, दिनांक 16 सितम्बर, 2021 द्वारा जारी मानकीकरण में एम0बी0बी0एस0 के लिये प्राविधानित शैक्षणिक पदों के अतिरिक्त 100 सीट एम0बी0बी0एस0/430 बेड्स/22 यूनिट के लिये 42 शैक्षणिक पद, 150 सीट एम0बी0बी0एस0/630 बेड्स/30 यूनिट के लिये 10 शैक्षणिक पद, 200 सीट एम0बी0बी0एस0/830 बेड्स/36 यूनिट के लिये 08 शैक्षणिक पद तथा 250 सीट एम0बी0बी0एस0/1030 बेड्स/39 यूनिट के लिये 03 शैक्षणिक पद की आवश्यकता होगी, जिसका विवरण क्रमशः संलग्नक-1 के कॉलम 1 से 8, 9, 10 व 11 में पृथक-पृथक अंकित है व विभागवार शैक्षणिक पदों का औचित्य सहित विस्तृत विवरण संलग्नक-1 के सप्लीमेंटरी- 1 व 2 में उपलब्ध है।

(2) एन0एम0सी0/एम0सी0आई0 मानको के अनुसार प्रदेश के चिकित्सा शिक्षा विभाग के नियन्त्रणाधीन चिकित्सा विश्वविद्यालयों व सुपर स्पेशियलिटी संस्थानों यथा किंग जार्ज चिकित्सा विश्वविद्यालय, लखनऊ, उ0प्र0 आयुर्विज्ञान विश्वविद्यालय सैफई इटावा तथा डा0 राम मनोहर लोहिया आयुर्विज्ञान संस्थान, लखनऊ जिनमें स्नातक एवं परास्नातक दोनों पाठ्यक्रम संचालित हैं, उनमें 100 सीट एम0बी0बी0एस0/430 बेड्स के चिकित्सालय हेतु कुल 321 नियमित शैक्षणिक पदों की अनुमन्यता होगी, जिसका विवरण क्रमशः संलग्नक-2 के कालम-1 से 8 तक अंकित है।

(3) प्रस्तर-4(2) के सापेक्ष एम0बी0बी0एस0 सीटों एवं बेडों की संख्या बढ़ने पर अतिरिक्त रूप से नियमित शैक्षणिक पदों के सृजन की आवश्यकता होगी, जिसका विवरण निम्नवत् है-

a) 150 सीट/630 बेड्स - 68 पद

b) 200 सीट/830 बेड्स - 56 पद

c) 250 सीट/1030 बेड्स - 32 पद

1- यह शासनादेश इलेक्ट्रानिकली जारी किया गया है, अतः इस पर हस्ताक्षर की आवश्यकता नही है ।

2- इस शासनादेश की प्रमाणिकता वेब साइट http://shasanadesh.up.gov.in से सत्यापित की जा सकती है ।

उक्त का विवरण क्रमशः संलग्नक-2 के कालम 9, 10 एवं 11 में पृथक-पृथक अंकित है।

(4) एन0एम0सी0/एम0सी0आई0 मानको के अनुसार प्रदेश के चिकित्सा शिक्षा विभाग के नियन्त्रणाधीन चिकित्सा विश्वविद्यालयों व सुपर स्पेशियलिटी संस्थानों यथा किंग जार्ज चिकित्सा विश्वविद्यालय, लखनऊ, उ0प्र0 आयुर्विज्ञान विश्वविद्यालय सैफई इटावा तथा डा0 राम मनोहर लोहिया आयुर्विज्ञान संस्थान, लखनऊ जिनमें स्नातक एवं परास्नातक दोनों पाठ्यक्रम संचालित हैं, उनमें 14 नियमित गैर शैक्षणिक पदों तथा 40 आउटसोर्स गैर शैक्षणिक पदों की अनुमन्यता होगी, जिसका विवरण क्रमशः संलग्नक 5A के कालम 1 से लेकर 9 तक व 5B के कालम 1 से लेकर 6 तक पृथक-पृथक अंकित है।

(5) एन0एम0सी0/एम0सी0आई0 मानको के अनुसार प्रदेश के चिकित्सा शिक्षा विभाग के नियन्त्रणाधीन चिकित्सा विश्वविद्यालयों व सुपर स्पेशियलिटी संस्थानों यथा संजय गांधी स्नातकोत्तर आयुर्विज्ञान संस्थान, लखनऊ, डा0 राम मनोहर लोहिया आयुर्विज्ञान संस्थान, लखनऊ, किंग जार्ज चिकित्सा विश्वविद्यालय, लखनऊ, कल्याण सिंह सुपर स्पेशियलिटी कैंसर संस्थान एवं अस्पताल, लखनऊ, उ0प्र0 आयुर्विज्ञान विश्वविद्यालय सैफई इटावा तथा बाल चिकित्सा एवं स्नातकोत्तर शैक्षणिक संस्थान नोयडा में सुपर स्पेशियलिटी डिपार्टमेंट को संचालित करने हेतु 20 बेड की एक यूनिट पर 07 नियमित शैक्षणिक पदों तथा 20 से अधिक परन्तु 40 बेड से कम संख्या पर 04 अतिरिक्त नियमित शैक्षणिक पदों की आवश्यकता होगी, जिसका विवरण क्रमशः संलग्नक-3 के कालम संख्या 1 से 8A तक तथा 8B पर पृथक-पृथक अंकित है तथा इसी प्रकार 1000 बेड/50 यूनिट की गणना पर 350 नियमित शैक्षणिक पदों की आवश्यकता होगी, जिसका विवरण संलग्नक-3 के कालम संख्या 09 पर अंकित है।

(6) एन0एम0सी0/एम0सी0आई0 मानको के अनुसार तथा कार्यात्मक आवश्यकता के दृष्टिगत प्रदेश के चिकित्सा शिक्षा विभाग के नियन्त्रणाधीन सभी चिकित्सा विश्वविद्यालयों व सुपर स्पेशियलिटी संस्थानों यथा संजय गांधी स्नातकोत्तर आयुर्विज्ञान संस्थान, लखनऊ, डा0 राम मनोहर लोहिया आयुर्विज्ञान संस्थान, लखनऊ, किंग जार्ज चिकित्सा विश्वविद्यालय, लखनऊ, कल्याण सिंह सुपर स्पेशियलिटी कैंसर संस्थान एवं अस्पताल, लखनऊ, उ0प्र0 आयुर्विज्ञान विश्वविद्यालय सैफई इटावा तथा बाल चिकित्सा एवं स्नातकोत्तर शैक्षणिक संस्थान नोयडा में सभी विभागों व अस्पताल/विंग के संचालन हेतु प्रति 100 बेड्स पर 356 नियमित गैर शैक्षणिक पदों तथा 36 आउटसोर्स गैर शैक्षणिक पदों की अनुमन्यता होगी, जिसका विवरण क्रमशः संलग्नक-6A के कालम 1 से लेकर 8 तक तथा संलग्नक-6B के कालम 1 से 6 तक पृथक-पृथक अंकित हैं। इसी प्रकार 1000 बेड्स की गणना पर क्रमशः संलग्नक 6A व 6B के कालम संख्या 9 व 7 में इंगित रिमार्क के साथ कुल 2750 नियमित गैर शैक्षणिक

1- यह शासनादेश इलेक्ट्रानिकली जारी किया गया है, अतः इस पर हस्ताक्षर की आवश्यकता नही है ।
2- इस शासनादेश की प्रमाणिकता वेब साइट http://shasanadesh.up.gov.in से सत्यापित की जा सकती है ।

पदो व 276 आउटसोर्स गैर शैक्षणिक पदों की आवश्यकता होगी, जिसका विवरण क्रमशः संलग्नक 6A व 6B के कालम संख्या 10 व 8 पर पृथक-पृथक अंकित है।

(7) एन0एम0सी0/एम0सी0आई0 मानको के अनुसार प्रदेश के चिकित्सा शिक्षा विभाग के नियन्त्रणाधीन चिकित्सा विश्वविद्यालयों व सुपर स्पेशियलिटी संस्थानों यथा संजय गांधी स्नातकोत्तर आयुर्विज्ञान संस्थान, लखनऊ, डा0 राम मनोहर लोहिया आयुर्विज्ञान संस्थान, लखनऊ, किंग जार्ज चिकित्सा विश्वविद्यालय, लखनऊ, कल्याण सिंह सुपर स्पेशियलिटी कैंसर संस्थान एवं अस्पताल, लखनऊ, उ0प्र0 आयुर्विज्ञान विश्वविद्यालय सैफई इटावा तथा बाल चिकित्सा एवं स्नातकोत्तर शैक्षणिक संस्थान नोयडा तथा राजकीय मेडिकल कालेजों/स्वशासी चिकित्सा महाविद्यालयों में सुपर स्पेशियलिटी अस्पताल/विंग को संचालित करने हेतु सपोर्टिंग डिपार्टमेंट्स के लिये प्रथम 100 सुपर स्पेशिलिटी बेड्स के लिये 42 नियमित शैक्षणिक पदों की आवश्यकता होती है तथा प्रथम 100 सुपर स्पेशियलिटी बेड्स के ऊपर प्रत्येक 100 बेड्स पर भी 42 नियमित शैक्षणिक पद की आवश्यकता होती है, परन्तु प्रोफेसर का 01 पद कम हो जाता है तथा असिस्टेंट प्रोफेसर का 01 पद बढ़ जाता है, शेष यथावत रहेगा, जिसका विवरण क्रमशः संलग्नक-4 के कालम 1 से लेकर 8 तक तथा कालम 09 पर पृथक-पृथक अंकित है। इसी प्रकार 1000 बेड्स की गणना पर 420 नियमित शैक्षणिक पदो की आवश्यकता होगी, जिसका विवरण संलग्नक-4 के कालम 10 पर अंकित है।

(8) उक्त मानदण्डों के आधार पर पदों का सृजन मा0 मुख्यमंत्री जी के अनुमोदन से किया जायेगा।

(9) मानदण्डों से अधिक पदों की आवश्यकता होने पर अथवा भविष्य में नियामक मानकों में कोई परिवर्तन होने की स्थिति में केस-टू-केस पूर्ववत व्यवस्था के अनुसार पदों का सृजन वित्त विभाग के परामर्श से ही किया जायेगा।

(10) भविष्य में बेडों की संख्या में वृद्धि एवं तत्क्रम में नये पदों का सृजन मानक के अनुसार वित्त विभाग की सहमति से किया जाएगा।

(11) बेड की संख्या में वृद्धि प्रस्तावित करने से पूर्व उपलब्ध/स्वीकृत बेडों के उपयोग, सघनता तथा पूर्व से स्वीकृत पदों के सापेक्ष उनके भरे होने की पुष्टि के उपरांत ही मानकीकरण के आधार पर किया जाएगा।

(12) यदि कोई ऐसा पद पूर्व में सृजित है, जो उक्त मानक में नहीं है, तो ऐसे पद कार्यरत कर्मचारियों की सेवानिवृत्ति के साथ शून्य/समर्पित समझे जायेंगे।

(13) पदों पर भर्ती की प्रक्रिया तभी प्रारम्भ की जायेगी, जब वास्तविक कार्यात्मक आवश्यकता हो तथा यदि पूर्व से पद रिक्त हो, तो प्राथमिकता पर पहले उन्हें भरने की कार्यवाही की जायेगी।

1- यह शासनादेश इलेक्ट्रानिकली जारी किया गया है, अतः इस पर हस्ताक्षर की आवश्यकता नही है ।

2- इस शासनादेश की प्रमाणिकता वेब साइट http://shasanadesh.up.gov.in से सत्यापित की जा सकती है ।

3- इस शासनादेश के संलग्नकों (संलग्नक संख्या-1 से 6 तक) में उल्लिखित वेतनमान एवं भर्ती के स्रोत मानकीकरण के दृष्टिगत वर्णित है। अतः संस्थान/मेडिकल कालेज में प्रचलित वेतनमान तथा भर्ती के स्रोत ही अनुमन्य होंगे।

4- कृपया पद सृजन के सम्बन्ध में उपर्युक्तानुसार निर्धारित मानदंडों के अनुसार अग्रेतर कार्यवाही सुनिश्चित करने का कष्ट करें।

5- यह आदेश वित्त विभाग के अशासकीय संख्या-ई-3-209/दस-2022-23 दिनांक 01-09-2022 में प्राप्त उनकी सहमति से निर्गत किये जा रहे हैं।

<u>संलग्नक : यथोक्त ।</u>

भवदीय,

(आलोक कुमार)
प्रमुख सचिव।

<u>संख्या एवं दिनांक उपर्युक्तानुसार</u>

प्रतिलिपि निम्नलिखित को सूचनार्थ एवं आवश्यक कार्यवाही हेतु प्रेषित :

(1) अपर मुख्य सचिव मा० मुख्यमंत्री उ०प्र०।
(2) समस्त अपर मुख्य सचिव/प्रमुख सचिव उ०प्र० शासन।
(3) प्रमुख स्टाफ आफिसर मुख्य सचिव, उ०प्र० शासन।
(4) निजी सचिव मा० मंत्री चिकित्सा शिक्षा विभाग उ०प्र०।
(5) वित्त नियंत्रक चिकित्सा शिक्षा एवं प्रशिक्षण उ०प्र० लखनऊ।
(6) चिकित्सा शिक्षा अनुभाग-1, 3, 4
(7) वित्त (आय-व्ययक) अनुभाग 1/2, वित्त (व्यय-नियंत्रण) अनुभाग-3
(8) गार्ड फाइल।

आज्ञा से,

(मुमताज अहमद सिद्दीकी)
अनु सचिव।

1- यह शासनादेश इलेक्ट्रानिकली जारी किया गया है, अतः इस पर हस्ताक्षर की आवश्यकता नही है ।

2- इस शासनादेश की प्रमाणिकता वेब साइट http://shasanadesh.up.gov.in से सत्यापित की जा सकती है ।

Annexure-1

Summary of additional regular posts required to start post-graduate (MD/MS) seats over and above those sanctioned through per GO 1561/2021/71-2099/753/2021 dated 16.09.2021

S.No.	Cadre	Name of Post	As per requirement of	Grade pay 6th pay commission	Pay matrix 7th pay commission	Source of recruitment	Number of additional posts required over and above posts sanctioned as per GO 1561 dt. 16.09.2021	Number of additional posts required over and above mentioned in the preceding column		
							100 MBBS (430 beds; 22 units)	150 MBBS (430-630 beds; 30 units)	200 MBBS (630-830 beds; 36 units)	250 MBBS (830-1030 beds; 39 units)
1	2	3	4	5	6	7	8	9	10	11
							Suppl 1 – Column (3)	Suppl 1 – Column (4)	Suppl 1 – Column (5)	Suppl 1 – Column (6)
1	1	Professor	NMC	10000	144200	3/4 Promotion 1/4 UPPSC	3	0	0	0
2	1	Associate Professor	NMC	9000	131400	Promotion	8	2	0	1
3	1	Assistant Professor	NMC	7000	68900	UPPSC	12	8	6	2
4	2	Senior Resident	NMC	6600	67700	Direct-tenure	19	0	2	0
TOTAL							**42**	**10**	**8**	**3**

(Dr. Arvind Kr. Singh)

S. Nityanand
(Prof. Seniya Nityanand)

(Prof. N.C. Prajapati)

(Prof. R.C. Gupta)

Supplementary Table 1 (Annexure 1)

S.No.	Clinical Department	Number of units[3] & additional posts required as per MSR of MCI/ NMC											
		100 MBBS (430 beds)			150 MBBS (430-630 beds)			200 MBBS (630-830 beds)			250 MBBS (830-1030 beds)		
		Units			*Units*			*Units*			*Units*		
		Proff	Asso	AP	Proff	Asso	AP	Proff	Asso	AP	Proff	Asso	AP
(1)	(2)	(3)			(4)			(5)			(6)		
1	General Medicine	*4*			*5*			*7*			*8*		
		0	1	3	0	1	4	0	1	6	0	1	7
2	Pediatrics	*2*			*3*			*4*			*4*		
		0	1	1	0	1	2	0	1	3	0	1	3
3	Respiratory Medicine[1]	*1*			*1*			*1*			*1*		
		1	0	0	1	0	0	0	0	0	0	0	0
4	Dermatology[1]	*1*			*1*			*1*			*1*		
		1	0	0	0	0	0	0	0	0	0	0	0
5	Psychiatry[1]	*1*			*1*			*1*			*1*		
		1	0	0	0	0	0	0	0	0	0	0	0
6	General Surgery	*4*			*5*			*7*			*8*		
		0	1	3	0	1	4	0	1	6	0	1	7
7	Orthopedics	*2*			*3*			*4*			*4*		
		0	1	1	0	1	2	0	1	3	0	1	3
8	Ophthalmology	*1*			*2*			*2*			*2*		
		0	0	0	0	1	1	0	1	1	0	1	1
9	ENT	*1*			*2*			*2*			*2*		
		0	0	0	0	1	1	0	1	1	0	1	1
10	Obstetrics & Gynecology	*2*			*2*			*2*			*3*		
		0	1	1	0	1	3	0	1	3	0	2	3
11	Anesthesiology/ Pathology/ Radio-diagnosis[2]												
		0	3	3	0	3	3	0	3	3	0	3	3
12	All departments not requiring additional teaching faculty	*4*			*5*			*5*			*5*		
		0	0	0	0	0	0	0	0	0	0	0	0
	Total units & additional posts required	*22*			*30*			*36*			*39*		
		3	**8**	**12**	**1**	**10**	**20**	**0**	**10**	**26**	**0**	**11**	**28**

Note:

1. In subject Respiratory Medicine, Professor is not required for conducting 100 & 150 MBBS seats. In subjects Dermatology and Psychiatry, Professor is not required for conducting 100 MBBS seats; but for post-graduation post of Professor is mandatory in all these subjects.
2. Page 26; Clause 11.2(a) - Minimum requirements for a Post Graduate institution: An institution conducting both Undergraduate and Post Graduate teaching shall fulfil the prescribed minimum requirements for undergraduate training and also additional requirements for Post Graduate training

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depending on the type of work being carried out in the Department. Theadditional staff required to be provided in following Departments shall be as under:-

1) Department of Pathology: Associate Professor/Reader- 1; Assistant Professor/Lecturer- 1; Tutor/Demonstrator- 1
2) Department of Radio-diagnosis: Associate Professor/Reader- 1; Assistant Professor/Lecturer- 1; Tutor/Demonstrator- 1
3) Department of Anesthesiology: Associate Professor/Reader- 1; Assistant Professor/Lecturer- 1; Tutor/Demonstrator- 1

3. Faculty requirement in clinical departments for post-graduation: (The number of post-graduate seats (MD/MS) sanctioned by NMC/MCI is 3-6 per unit as per their norms).

For MBBS NMC Notification No. NMC/MCI-35(1)/98-Med(ii)123627 dated 28 October 2020		**For Post-graduation (MD/MS)** Medical Council of India: Postgraduate Medical Regulations, 2000 (Amended up to May, 2018)	
First Unit	**Second & subsequent units**	**First Unit**	**Second & subsequent units**
Professor/ Associate Professor – 01	-	Professor – 01	-
-	Associate Professor – 01	Associate Professor – 01	Associate Professor – 01
Assistant Professor – 01	Assistant Professor – 01	Assistant Professor – 01	Assistant Professor – 02
Senior Resident – 01	Senior Resident – 01	Senior Resident – 01	Senior Resident – 01
Junior Resident – 02	Junior Resident – 02	Junior Resident – 02	Junior Resident – 02

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Supplementary Table 2 (Annexure 1)

Comparative Chart of Minimum Requirement of Faculty Considering UG Seats/Hospital Beds with & without PG Component

Subject	For 100 MBBS /430 Beds			For 150 MBBS /630 Beds			For 200 MBBS /830 Beds			For 250 MBBS /1030 Beds		
	Units	For UG	For PG	Units	For UG	For PG	Units	For UG	For PG	Units	For UG	For PG
Anatomy	Beds/ Unit Not Required	4	4	Beds/ Unit Not Required	5	5	Beds/ Unit Not Required	7	7	Beds/ Unit Not Required	9	9
Physiology		4	4		5	5		7	7		8	8
Biochemistry		4	4		4	4		6	6		7	7
Pharmacology		4	4		6	6		7	7		7	7
Pathology		6	8		7	9		8	10		10	12
Microbiology		4	4		5	5		6	6		7	7
Forensic Medicine		3	3		3	3		3	3		4	4
Community Medicine		6	6		7	7		9	9		10	10
General Medicine	4	8	12	5	10	15	7	14	21	8	16	24
Paediatrics	2	4	6	3	6	9	4	8	12	4	8	12
Dermatology	1	2	3	1	3	3	1	3	3	1	3	3
Psychiatry	1	2	3	1	3	3	1	3	3	1	3	3
Respiratory Medicine	1	2	3	1	2	3	1	3	3	1	3	3
General Surgery	4	8	12	5	10	15	7	14	21	8	16	24
Orthopaedics	2	4	6	3	6	9	4	8	12	4	8	12
ENT	1	3	3	2	4	6	2	4	6	2	4	6
Ophthalmology	1	3	3	2	4	6	2	4	6	2	4	6
Obs & Gyn	2	4	6	4	8	12	4	8	12	5	10	15
Anaesthesia	0	7	9	0	9	11	0	10	12	0	11	13
Radiology	0	3	5	0	3	5	0	4	6	0	5	7
Dental	0	2	2	0	3	3	0	3	3	0	3	3
Emergency	1	3	3	1	3	3	1	3	3	1	3	3
PMR	1	3	3	1	3	3	1	3	3	1	3	3
Radiotherapy*	1	3	3	1	3	3	1	3	3	1	3	3
TOTAL	22	**96**	**119**	**30**	**122**	**153**	**36**	**148**	**184**	**39**	**165**	**204**
Provision of No. of Faculty posts as per GO Dated 16/9/2021		104			129			166			183	
Percentage Increase of No. of Faculty posts in the said GO against NMC recommendations of 20% desirable and 30% aspiration or as per patient load		7.60%			5.40%			13.20%			9.80%	

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Explanation for sufficient post creation of teaching posts in Government Medical Colleges over and above the minimum requirements fixed by NMC

Subject	For 100 MBBS /430 Beds			For 150 MBBS /630 Beds			For 200 MBBS /830 Beds			For 250 MBBS /1030 Beds			Average Actual Workload in almost all established colleges
	Units	For UG	For PG	Units	For UG	For PG	Units	For UG	For PG	Units	For UG	For PG	
OPD	800			1200			1600			2000			3000-4500
Occupancy	75%			75%			75%			75%			80-90%
OT	7			9			10			11			18
ICU	30			60			90			120			150

Other Clinical works like IPDs, Emergency patients, Camps, Janani Suraksha, diagnostics Pathological, Histopathological, Haematological, biochemical, Microbiological tests, X-rays, Ultrasonography, CT Scans and MRI Scans are also done in much more number required to be done with prescribed number of Faculty.

Besides the much excess clinical work, teaching and research, other responsibilities of Faculty are- 1. Building Maintenance 2. Electrical Management 3. Fire Safety 4. Biomedical Waste disposal work 5. Water Supply 6. Sewarage Management 7. National Programmes, Purchase, Central Store, Outsourcing works, Stock Management, Legal Works, Campus Management, Construction Monitoring, Medicine management, Epidemic, Endemic management and disaster Management, Library management, RTI & IGRS, Kitchen, Laundry, CSSD management, Coordination with Health department and district administration. For These activities, we do not have any cadres and faculty only performs these jobs.

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Annexure - 2

Summary of Faculty Requirements in institutes running MBBS & post-graduation courses (MD/MS) as per MCI/ NMC norms

(Delta as per Desirable/ Aspirational Norms of NMC)

S.No.	Name of Department	Name of Post	Cadre	As per requirement of	AGP	Source of recruitment	Number of posts	Number of additional posts required over and above mentioned in the preceeding column		
							For 100 MBBS seats (430 beds)	For 150 MBBS seats (430 - 630 beds)	For 200 MBBS seats (630 - 830 beds)	For 250 MBBS seats (830 - 1030 beds)
1	2	3	4	5	6	7	8	9	10	11
1	Anatomy	Professor	1	NMC	10500	Direct	1	0	0	0
		Associate Professor	1	NMC	9000	Direct	1	0	1	1
		Assistant Professor	1	NMC	8000	Direct	3	1	1	1
		Tutor/Demonstrator/Senior Resident	1	NMC	6600	Direct-tenure	4	2	0	1
		Junior Resident (Non-PG)	2	NMC	5400	Direct-tenure	0	0	0	0
		Junior Resident (PG Seats)	2	NMC	5400	NEET	Junior Resident (PG Seats) (3posts per seat approved by NMC as tenure is 3 years)			
		Total					**9**	**3**	**2**	**3**
2	Anesthesiology	Professor	1	NMC	10500	Direct	1	0	0	0
		Associate Professor	1	NMC	9000	Direct	3	1	1	0
		Assistant Professor	1	NMC	8000	Direct	7	2	1	0
		Tutor/Demonstrator/Senior Resident	1	NMC	6600	Direct-tenure	6	0	0	0
		Junior Resident (Non-PG)	2	NMC	5400	Direct-tenure	0	0	0	0
		Junior Resident (PG Seats)	2	NMC	5400	NEET	Junior Resident (PG Seats) (3posts per seat approved by NMC as tenure is 3 years)			
		Total					**17**	**3**	**2**	**0**
3	Biochemistry	Professor	1	NMC	10500	Direct	1	0	0	0
		Associate Professor	1	NMC	9000	Direct	1	0	1	0
		Assistant Professor	1	NMC	8000	Direct	4	0	1	1
		Tutor/Demonstrator/Senior Resident	1	NMC	6600	Direct-tenure	5	1	0	0
		Junior Resident (Non-PG)	2	NMC	5400	Direct-tenure	0	0	0	0
		Junior Resident (PG Seats)	2	NMC	5400	NEET	Junior Resident (PG Seats) (3posts per seat approved by NMC as tenure is 3 years)			
		Total					**11**	**1**	**2**	**1**
4	Transfusion Medicine (Blood Bank)	Professor	1	NMC	10500	Direct	1	0	0	0
		Associate Professor	1	NMC	9000	Direct	1	0	0	0
		Assistant Professor	1	NMC	8000	Direct	3	0	0	0
		Tutor/Demonstrator/Senior Resident	1	NMC	6600	Direct-tenure	3	0	0	0
		Junior Resident (Non-PG)	2	NMC	5400	Direct-tenure	0	0	0	0
		Junior Resident (PG Seats)	2	NMC	5400	NEET	Junior Resident (PG Seats) (3posts per seat approved by NMC as tenure is 3 years)			
		Total					**8**	**0**	**0**	**0**

01/02/22

Annexure - 2

Summary of Faculty Requirements in institutes running MBBS & post-graduation courses (MD/MS) as per MCI/ NMC norms

(Delta as per Desirable/ Aspirational Norms of NMC)

S.No.	Name of Department	Name of Post	Cadre	As per requirement of	AGP	Source of recruitment	Number of posts	Number of additional posts required over and above mentioned in the preceeding column		
							For 100 MBBS seats (430 beds)	For 150 MBBS seats (430 - 630 beds)	For 200 MBBS seats (630 - 830 beds)	For 250 MBBS seats (830 - 1030 beds)
1	2	3	4	5	6	7	8	9	10	11
5	Community Medicine	Professor	1	NMC	10500	Direct	1	0	0	0
		Associate Professor	1	NMC	9000	Direct	2	0	1	0
		Assistant Professor	1	NMC	8000	Direct	4	1	1	1
		Statistician (Tutor/ Assistant Professor)	2	NMC	5400	Direct	1	0	0	0
		Tutor/Demonstrator/Senior Resident	1	NMC	6600	Direct-tenure	4	1	2	0
		Junior Resident (Non-PG)	2	NMC	5400	Direct-tenure	0	0	0	0
		Junior Resident (PG Seats)	2	NMC	5400	NEET	Junior Resident (PG Seats) (3posts per seat approved by NMC as tenure is 3 years)			
		Total					**12**	**2**	**4**	**1**
6	Dentistry	Professor	1	NMC	10500	Direct	1	0	0	0
		Associate Professor	1	NMC	9000	Direct	1	0	0	0
		Assistant Professor	1	NMC	8000	Direct	2	0	0	0
		Tutor/Demonstrator/Senior Resident	1	NMC	6600	Direct-tenure	2	0	0	0
		Junior Resident (Non-PG)	2	NMC	5400	Direct-tenure	0	0	0	0
		Junior Resident (PG Seats)	2	NMC	5400	NEET	Junior Resident (PG Seats) (3posts per seat approved by NMC as tenure is 3 years)			
		Total					**6**	**0**	**0**	**0**
7	Dermatology	Professor	1	NMC	10500	Direct	1	0	0	0
		Associate Professor	1	NMC	9000	Direct	1	0	0	0
		Assistant Professor	1	NMC	8000	Direct	3	0	0	0
		Tutor/Demonstrator/Senior Resident	1	NMC	6600	Direct-tenure	3	0	0	0
		Junior Resident (Non-PG)	2	NMC	5400	Direct-tenure	2	0	0	0
		Junior Resident (PG Seats)	2	NMC	5400	NEET	Junior Resident (PG Seats) (3posts per seat approved by NMC as tenure is 3 years)			
		Total					**10**	**0**	**0**	**0**
8	Emergency Medicine	Professor	1	NMC	10500	Direct	1	0	0	0
		Associate Professor	1	NMC	9000	Direct	1	0	0	0
		Assistant Professor	1	NMC	8000	Direct	3	0	0	0
		Tutor/Demonstrator/Senior Resident	1	NMC	6600	Direct-tenure	11	0	0	0
		Junior Resident (Non-PG)	2	NMC	5400	Direct-tenure	2	0	0	0
		Junior Resident (PG Seats)	2	NMC	5400	NEET	Junior Resident (PG Seats) (3posts per seat approved by NMC as tenure is 3 years)			
		Total					**18**	**0**	**0**	**0**

07/2/22

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Annexure - 2

Summary of Faculty Requirements in institutes running MBBS & post-graduation courses (MD/MS) as per MCI/ NMC norms

(Delta as per Desirable/ Aspirational Norms of NMC)

S.No.	Name of Department	Name of Post	Cadre	As per requirement of	AGP	Source of recruitment	Number of posts	Number of additional posts required over and above mentioned in the preceeding column		
							For 100 MBBS seats (430 beds)	For 150 MBBS seats (430 - 630 beds)	For 200 MBBS seats (630 - 830 beds)	For 250 MBBS seats (830 - 1030 beds)
1	2	3	4	5	6	7	8	9	10	11
9	Forensic Medicine	Professor	1	NMC	10500	Direct	1	0	0	0
		Associate Professor	1	NMC	9000	Direct	1	0	0	0
		Assistant Professor	1	NMC	8000	Direct	2	0	0	1
		Tutor/Demonstrator/Senior Resident	1	NMC	6600	Direct-tenure	3	1	1	0
		Junior Resident (Non-PG)	2	NMC	5400	Direct-tenure	0	0	0	0
		Junior Resident (PG Seats)	2	NMC	5400	NEET	Junior Resident (PG Seats) (3posts per seat approved by NMC as tenure is 3 years)			
		Total					7	1	1	1
10	General Medicine	Professor	1	NMC	10500	Direct	1	0	0	0
		Associate Professor	1	NMC	9000	Direct	4	1	2	1
		Assistant Professor	1	NMC	8000	Direct	9	2	4	2
		Tutor/Demonstrator/Senior Resident	1	NMC	6600	Direct-tenure	6	1	2	1
		Junior Resident (Non-PG)	2	NMC	5400	Direct-tenure	8	2	4	2
		Junior Resident (PG Seats)	2	NMC	5400	NEET	Junior Resident (PG Seats) (3posts per seat approved by NMC as tenure is 3 years)			
		Total					28	6	12	6
11	General Surgery	Professor	1	NMC	10500	Direct	1	0	0	0
		Associate Professor	1	NMC	9000	Direct	4	1	2	1
		Assistant Professor	1	NMC	8000	Direct	9	2	4	2
		Tutor/Demonstrator/Senior Resident	1	NMC	6600	Direct-tenure	6	1	2	1
		Junior Resident (Non-PG)	2	NMC	5400	Direct-tenure	8	2	4	2
		Junior Resident (PG Seats)	2	NMC	5400	NEET	Junior Resident (PG Seats) (3posts per seat approved by NMC as tenure is 3 years)			
		Total					28	6	12	6
12	Microbiology	Professor	1	NMC	10500	Direct	1	0	0	0
		Associate Professor	1	NMC	9000	Direct	1	0	1	0
		Assistant Professor	1	NMC	8000	Direct	4	1	0	1
		Tutor/Demonstrator/Senior Resident	1	NMC	6600	Direct-tenure	6	0	0	1
		Junior Resident (Non-PG)	2	NMC	5400	Direct-tenure	0	0	0	0
		Junior Resident (PG Seats)	2	NMC	5400	NEET	Junior Resident (PG Seats) (3posts per seat approved by NMC as tenure is 3 years)			
		Total					12	1	1	2

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Annexure - 2

Summary of Faculty Requirements in institutes running MBBS & post-graduation courses (MD/MS) as per MCI/ NMC norms

(Delta as per Desirable/ Aspirational Norms of NMC)

S.No.	Name of Department	Name of Post	Cadre	As per requirement of	AGP	Source of recruitment	Number of posts	Number of additional posts required over and above mentioned in the preceeding column		
							For 100 MBBS seats (430 beds)	For 150 MBBS seats (430 - 630 beds)	For 200 MBBS seats (630 - 830 beds)	For 250 MBBS seats (830 - 1030 beds)
1	2	3	4	5	6	7	8	9	10	11
13	Obstetrics & Gynaecology	Professor	1	NMC	10500	Direct	1	0	0	0
		Associate Professor	1	NMC	9000	Direct	2	2	0	1
		Assistant Professor	1	NMC	8000	Direct	5	4	0	2
		Tutor/Demonstrator/Senior Resident	1	NMC	6600	Direct-tenure	4	2	0	1
		Junior Resident (Non-PG)	2	NMC	5400	Direct-tenure	4	4	0	2
		Junior Resident (PG Seats)	2	NMC	5400	NEET	Junior Resident (PG Seats) (3posts per seat approved by NMC as tenure is 3 years)			
		Total					**16**	**12**	**0**	**6**
14	Ophthalmology	Professor	1	NMC	10500	Direct	1	0	0	0
		Associate Professor	1	NMC	9000	Direct	1	1	0	0
		Assistant Professor	1	NMC	8000	Direct	3	2	0	0
		Tutor/Demonstrator/Senior Resident	1	NMC	6600	Direct-tenure	3	1	0	0
		Junior Resident (Non-PG)	2	NMC	5400	Direct-tenure	2	2	0	0
		Junior Resident (PG Seats)	2	NMC	5400	NEET	Junior Resident (PG Seats) (3posts per seat approved by NMC as tenure is 3 years)			
		Total					**10**	**6**	**0**	**0**
15	Orthopaedics	Professor	1	NMC	10500	Direct	1	0	0	0
		Associate Professor	1	NMC	9000	Direct	2	1	1	0
		Assistant Professor	1	NMC	8000	Direct	5	2	2	0
		Tutor/Demonstrator/Senior Resident	1	NMC	6600	Direct-tenure	4	1	1	0
		Junior Resident (Non-PG)	2	NMC	5400	Direct-tenure	2	4	2	0
		Junior Resident (PG Seats)	2	NMC	5400	NEET	Junior Resident (PG Seats) (3posts per seat approved by NMC as tenure is 3 years)			
		Total					**14**	**8**	**6**	**0**
16	Oto-Rhino- Laryngology	Professor	1	NMC	10500	Direct	1	0	0	0
		Associate Professor	1	NMC	9000	Direct	1	1	0	0
		Assistant Professor	1	NMC	8000	Direct	3	2	0	0
		Tutor/Demonstrator/Senior Resident	1	NMC	6600	Direct-tenure	3	1	0	0
		Junior Resident (Non-PG)	2	NMC	5400	Direct-tenure	2	2	0	0
		Junior Resident (PG Seats)	2	NMC	5400	NEET	Junior Resident (PG Seats) (3posts per seat approved by NMC as tenure is 3 years)			
		Total					**10**	**6**	**0**	**0**

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Annexure - 2

Summary of Faculty Requirements in institutes running MBBS & post-graduation courses (MD/MS) as per MCI/ NMC norms

(Delta as per Desirable/ Aspirational Norms of NMC)

S.No.	Name of Department	Name of Post	Cadre	As per requirement of	AGP	Source of recruitment	Number of posts	Number of additional posts required over and above mentioned in the preceeding column		
							For 100 MBBS seats (430 beds)	For 150 MBBS seats (430 - 630 beds)	For 200 MBBS seats (630 - 830 beds)	For 250 MBBS seats (830 - 1030 beds)
1	2	3	4	5	6	7	8	9	10	11
17	Paediatrics	Professor	1	NMC	10500	Direct	1	0	0	0
		Associate Professor	1	NMC	9000	Direct	2	1	1	0
		Assistant Professor	1	NMC	8000	Direct	5	2	2	0
		Tutor/Demonstrator/Senior Resident	1	NMC	6600	Direct-tenure	4	1	1	0
		Junior Resident (Non-PG)	2	NMC	5400	Direct-tenure	4	2	2	0
		Junior Resident (PG Seats)	2	NMC	5400	NEET	Junior Resident (PG Seats) (3posts per seat approved by NMC as tenure is 3 years)			
		Total					**16**	**6**	**6**	**0**
18	Pathology	Professor	1	NMC	10500	Direct	1	0	0	0
		Associate Professor	1	NMC	9000	Direct	3	1	0	1
		Assistant Professor	1	NMC	8000	Direct	6	0	1	1
		Tutor/Demonstrator/Senior Resident	1	NMC	6600	Direct-tenure	7	1	1	0
		Junior Resident (Non-PG)	2	NMC	5400	Direct-tenure	2	-2	0	0
		Junior Resident (PG Seats)	2	NMC	5400	NEET	Junior Resident (PG Seats) (3posts per seat approved by NMC as tenure is 3 years)			
		Total					**19**	**0**	**2**	**2**
19	Pharmacology	Professor	1	NMC	10500	Direct	1	0	0	0
		Associate Professor	1	NMC	9000	Direct	1	1	0	0
		Assistant Professor	1	NMC	8000	Direct	3	1	1	0
		Tutor/Demonstrator/Senior Resident	1	NMC	6600	Direct-tenure	4	1	2	0
		Junior Resident (Non-PG)	2	NMC	5400	Direct-tenure	0	0	0	0
		Junior Resident (PG Seats)	2	NMC	5400	NEET	Junior Resident (PG Seats) (3posts per seat approved by NMC as tenure is 3 years)			
		Total					**9**	**3**	**3**	**0**
20	PMR	Professor	1	NMC	10500	Direct	1	0	0	0
		Associate Professor	1	NMC	9000	Direct	1	0	0	0
		Assistant Professor	1	NMC	8000	Direct	3	0	0	0
		Tutor/Demonstrator/Senior Resident	1	NMC	6600	Direct-tenure	4	0	0	0
		Junior Resident (Non-PG)	2	NMC	5400	Direct-tenure	0	0	0	0
		Junior Resident (PG Seats)	2	NMC	5400	NEET	Junior Resident (PG Seats) (3posts per seat approved by NMC as tenure is 3 years)			
		Total					**9**	**0**	**0**	**0**

01/2/22

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Annexure - 2

Summary of Faculty Requirements in institutes running MBBS & post-graduation courses (MD/MS) as per MCI/ NMC norms

(Delta as per Desirable/ Aspirational Norms of NMC)

S.No.	Name of Department	Name of Post	Cadre	As per requirement of	AGP	Source of recruitment	Number of posts	Number of additional posts required over and above mentioned in the preceeding column		
							For 100 MBBS seats (430 beds)	For 150 MBBS seats (430 - 630 beds)	For 200 MBBS seats (630 - 830 beds)	For 250 MBBS seats (830 - 1030 beds)
1	2	3	4	5	6	7	8	9	10	11
21	Physiology	Professor	1	NMC	10500	Direct	1	0	0	0
		Associate Professor	1	NMC	9000	Direct	1	0	1	0
		Assistant Professor	1	NMC	8000	Direct	3	1	1	1
		Tutor/Demonstrator/Senior Resident	1	NMC	6600	Direct-tenure	4	0	1	0
		Junior Resident (Non-PG)	2	NMC	5400	Direct-tenure	0	0	0	0
		Junior Resident (PG Seats)	2	NMC	5400	NEET	Junior Resident (PG Seats) (3posts per seat approved by NMC as tenure is 3 years)			
		Total					**9**	**1**	**3**	**1**
22	Psychiatry	Professor	1	NMC	10500	Direct	0	1	0	0
		Associate Professor	1	NMC	9000	Direct	1	0	0	0
		Assistant Professor	1	NMC	8000	Direct	2	1	0	0
		Tutor/Demonstrator/Senior Resident	1	NMC	6600	Direct-tenure	3	0	0	0
		Junior Resident (Non-PG)	2	NMC	5400	Direct-tenure	2	0	0	0
		Junior Resident (PG Seats)	2	NMC	5400	NEET	Junior Resident (PG Seats) (3posts per seat approved by NMC as tenure is 3 years)			
		Total					**8**	**2**	**0**	**0**
23	Radio-Diagnosis	Professor	1	NMC	10500	Direct	1	0	0	0
		Associate Professor	1	NMC	9000	Direct	2	0	0	1
		Assistant Professor	1	NMC	8000	Direct	5	0	0	2
		Tutor/Demonstrator/Senior Resident	1	NMC	6600	Direct-tenure	5	1	0	0
		Junior Resident (Non-PG)	2	NMC	5400	Direct-tenure	0	0	0	0
		Junior Resident (PG Seats)	2	NMC	5400	NEET	Junior Resident (PG Seats) (3posts per seat approved by NMC as tenure is 3 years)			
		Total					**13**	**1**	**0**	**3**
24	Respiratory Medicine	Professor	1	NMC	10500	Direct	1	0	0	0
		Associate Professor	1	NMC	9000	Direct	1	0	0	0
		Assistant Professor	1	NMC	8000	Direct	3	0	0	0
		Tutor/Demonstrator/Senior Resident	1	NMC	6600	Direct-tenure	3	0	0	0
		Junior Resident (Non-PG)	2	NMC	5400	Direct-tenure	2	0	0	0
		Junior Resident (PG Seats)	2	NMC	5400	NEET	Junior Resident (PG Seats) (3posts per seat approved by NMC as tenure is 3 years)			
		Total					**10**	**0**	**0**	**0**

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Annexure - 2

Summary of Faculty Requirements in institutes running MBBS & post-graduation courses (MD/MS) as per MCI/ NMC norms

(Delta as per Desirable/ Aspirational Norms of NMC)

S.No.	Name of Department	Name of Post	Cadre	As per requirement of	AGP	Source of recruitment	Number of posts	Number of additional posts required over and above mentioned in the preceeding column		
							For 100 MBBS seats (430 beds)	For 150 MBBS seats (430 - 630 beds)	For 200 MBBS seats (630 - 830 beds)	For 250 MBBS seats (830 - 1030 beds)
1	2	3	4	5	6	7	8	9	10	11
25	Radiation Oncology (Optional)	Professor	1	NMC/AERB	10500	Direct	1	0	0	0
		Associate Professor	1	NMC/AERB	9000	Direct	1	0	0	0
		Assistant Professor	1	NMC/AERB	8000	Direct	3	0	0	0
		Tutor/Demonstrator/Senior Resident	1	NMC/AERB	6600	Direct-tenure	3	0	0	0
		Radiation Safety Officer	1	NMC/AERB	8000	Direct	1	0	0	0
		Medical Physicist	1	NMC/AERB	8000	Direct	1	0	0	0
		Junior Resident (Non-PG)	2	NMC/AERB	5400	Direct-tenure	2	0	0	0
		Junior Resident (PG Seats)	2	NMC/AERB	5400	NEET	Junior Resident (PG Seats) (3posts per seat approved by NMC as tenure is 3 years)			
		Total					**12**	**0**	**0**	**0**
		GRAND TOTAL					**321**	**68**	**56**	**32**
			Professor				**24**	**1**	**0**	**0**
			Associate Professor				**40**	**11**	**12**	**6**
			Assistant Professor				**102**	**24**	**19**	**15**
			Statistician (Tutor/ Assistant Professor)				**1**	**0**	**0**	**0**
			Radiation Safety Officer				**1**	**0**	**0**	**0**
			Medical Physicist				**1**	**0**	**0**	**0**
			Tutor/Demonstrator/Senior Resident				**110**	**16**	**13**	**5**
			Junior Resident (Non-PG)				**42**	**16**	**12**	**6**
			Junior Resident (PG Seats)				**Junior Resident (PG Seats) (3 posts per seat approved by NMC as tenure is 3 years)**			
			Senior Resident (Post-Doctoral Certificate Course PDCC) (tenure 1 year)				**As per seats sanctioned by Academic Council and Governing Body as per requirement**			

01/2/22

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Annexure - 2

Summary of Faculty Requirements in institutes running MBBS & post-graduation courses (MD/MS) as per MCI/ NMC norms **(Delta as per Desirable/ Aspirational Norms of NMC)**

S.No.	Name of Department	Name of Post	Cadre	As per requirement of	AGP	Source of recruitment	Number of posts	Number of additional posts required over and above mentioned in the preceeding column		
							For 100 MBBS seats (430 beds)	For 150 MBBS seats (430 - 630 beds)	For 200 MBBS seats (630 - 830 beds)	For 250 MBBS seats (830 - 1030 beds)
1	2	3	4	5	6	7	8	9	10	11

According to Medical Council of India: Postgraduate Medical Regulations, 2000 (Amended upto May, 2018):

1. Page 23; Clause 11.1(a) - Minimum staff required (Broad speciality):

(First Unit) 1-Professor; 1- Associate Professor; 1- Assistant Professor; 1-Senior Resident; 2- Junior Resident

Remaining units of the department (in multi unit departments) can be headed by Professor or Associate Professor and remaining two faculties can be Assistant Professor in addition to one Senior Resident and two Junior Resident. The above definition shall not apply to the Departments of Critical Care/Departments with day care services such as Respiratory Medicine/Dermatology Venereology Leprosy/ Ophthalmology/ Otorhinolaryngology etc. The Council also decided to include the requirement of Residents in all departments in the Postgraduate.

2. Page 26; Clause 11.2(a) - Minimum requirements for a Post Grduate institution:

An institution conducting both Undergraduate and Post Graduate teaching shall fulfil the prescribed minimum requirements for undergraduate training and also additional requirements for Post Graduate training depending on the type of work being carried out in the Department. The additional staff required to be provided in following Departments shall be as under :-

1) Department of Pathology: Associate Professor/Reader- 1; Assistant Professor/Lecturer- 1; Tutor/Demonstrator- 1

2) Department of Radio-diagnosis: Associate Professor/Reader- 1; Assistant Professor/Lecturer- 1; Tutor/Demonstrator- 1

3) Department of Anaesthesiology: Associate Professor/Reader- 1; Assistant Professor/Lecturer- 1; Tutor/Demonstrator- 1

3. Pag 64; Clause H Postdoctoral Certificate Course/ Postdoctoral Fellowship Programs

These courses are proposed to be run in institutes of national importance and aid in improving the skills in specialized fields in which formal medical courses are not conducted currently. These institutes of national importance are also meant to suggest governments and NMC for introduction of new specialities and courses after due study of success of these courses.

According to National Medical Commission: Gazettee Notofication NMC/MCI35(1)98-med.(ii)123627 dated 28 October, 2020:

1. Page 68; Schedule II - Staff Requirements Section B-1:

Desirable:To provide up to 20% additional teaching faculty than the minimum prescribed

Aspirational: To provide 30% or more additional faculty than the minimum prescribed

Accordingly, departments involved in patient care (viz. Dermatology, Emergency Medicine, Gen Medicine, Gen Surgery, Obs & Gynae, Ophthalmology, Orthopedics, Otorhinolaryngology, Pediatrics, PMR, Psychiatry, Resp Med, Radiation Oncology) and supporting departments (viz. Anesthesiology, Biochemistry, Transfusion Med, Microbiology, Pathology, Radiodiagnosis) have been provided with 2 additional posts of Assistant Professor and Tutor/Demo/Senior Resident each (total 04 posts in each department); and other preclinical and paraclinical departments have been provided with 1 additional post of Assistant Professor and Tutor/Demo/Senior Resident each (total 02 posts in each deaprtment) over and above the MSR for Post-graduation as prescribed by NMC.

2. Page 68; Schedule II - Staff Requirements Section B-4:

In addition to the staff indicated for the clinical departments, additional Senior Residents and Junior Residents shall be provided according to the load in various areas of the hospital such as wards, Labour room, intensive care areas, emergency wards and clinical laboratories and investigative departments of the hospital for providing services round the clock. Also each unit of the teaching departments should have atleast 02 (two) Junior Residents for patient care.

3. Page 66: Clause B.8 - Department of Radiation Oncology (Optional):

The department of radiation-oncology should be planned in accordance with the regulatory requirements and approval of AERB. It would be desirable that this department be closely connected with the rest of the hospital to facilitate free interaction of the facilities of various disciplines for multidisciplinary management of the

patients. Prior BARC approval of the radiation therapy rooms/plan along with complete layout of the entire department is mandatory.

(Dr. Aavind Kumar Singh)

01/2/22

(Prof. R.K. Dhiman)

(Prof N.C. Prajapati)

(Prof. Soniya Nityanand)

(Prof. R.C. Gupta)

Annexure - 3

Academic posts for superspecialty departments/ wing of medical institutes not covered in GO 1561 dt 16.09.2021

S.No.	Name of Department	Name of Post	Group	As per requirement of	AGP	Source of recruitment	First unit of department (20 bedded unit)	Expanded unit of more than 20 beds and part thereof (more than 20 but less than 40)	Number of posts required assuming 1000 bedded institute with 50 units
1	2	3	4	5	6	7	8a	8b	9
1	Super-speciality Department	Professor	1	NMC	10500	Direct	1	0	50
2		Associate Professor	1	NMC	9000	Direct	1	1	50
3		Assistant Professor	1	NMC	8000	Direct	2	1	100
4		Tutor/Demonstrator/Senior Resident (non-PG)	1	NMC	6600	Direct-tenure	3	2	150
6		Senior Resident (PG Seats) (3posts per seat approved by NMC as tenure is 3 years)	1	NMC PG seats	6600	NEET-tenure	As per seats sanctioned by NMC	As per seats sanctioned by NMC	As per seats sanctioned by NMC
7		Senior Resident (Post-Doctoral Fellowship - PDF) (tenure 1 year)	1	PDF	6600	Direct-tenure	As per seats sanctioned by Academic Council and Governing Body as per requirement	As per seats sanctioned by Academic Council and Governing Body as per requirement	As per seats sanctioned by Academic Council and Governing Body as per requirement
TOTAL							**7**	**4**	**350**

According to Medical Council of India: Postgraduate Medical Regulations, 2000 (Amended upto May, 2018):

1. Page 24-25; Clause 11.1(b) - Minimum staff required (Super-speciality):

(First Unit) 1-Professor; 1- Associate Professor; 1- Assistant Professor; 1-Senior Resident; 2- Junior Resident

Remaining units of the department (in multi unit departments) can be headed by Professor or Associate Professor and remaining two faculties can be Assistant Professor in addition to one Senior Resident and two Junior Resident.

Accordingly, the faculty positions have been proposed. Since, super-specialty departments require specialised care, it is proposed to have 03 Senior Residents in each unit instead of 01 Senior Resident and 02 Junior Residents. This would allow ensuring higher quality of care to patients requiring super-speciality care.

2. Page 26; Clause 11.2(a) - Minimum requirements for a Post Grduate institution:

An institution conducting both Undergraduate and Post Graduate teaching shall fulfil the prescribed minimum requirements for undergraduate training and also additional requirements for Post Graduate training depending on the type of work being carried out in the Department. The additional staff required to be provided in following Departments shall be as under :-

1) Department of Pathology: Associate Professor/Reader- 1; Assistant Professor/Lecturer- 1; Tutor/Demonstrator- 1

2) Department of Radio-diagnosis: Associate Professor/Reader- 1; Assistant Professor/Lecturer- 1; Tutor/Demonstrator- 1

3) Department of Anaesthesiology: Associate Professor/Reader- 1; Assistant Professor/Lecturer- 1; Tutor/Demonstrator- 1

3. Pag 64; Clause H Postdoctoral Certificate Course/ Postdoctoral Fellowship Programs

These courses are proposed to be run in institutes of national importance and aid in improving the skills in specialized fields in which formal medical courses are not conducted currently. These institutes of national importance are also meant to suggest governments and NMC for introduction of new specialities and courses after due study of success of these courses.

According to National Medical Commission: Gazettee Notofication NMC/MCI35(1)98-med.(ii)123627 dated 28 October, 2020:

1. Page 68; Schedule II - Staff Requirements Section B-1:

Desirable:To provide up to 20% additional teaching faculty than the minimum prescribed

Aspirational: To provide 30% or more additional faculty than the minimum prescribed

Accordingly, each 20-bedded unit is proposed to have 01 additional post of Assisatnt Professor (total 01 additional post). This would allow provision of higher quality of superspecialty care to patients.

2. Page 68; Schedule II - Staff Requirements Section B-4:

In addition to the staff indicated for the clinical departments, additional Senior Residents and Junior Residents shall be provided according to the load in various areas of the hospital such as wards, Labour room, intensive care areas, emergency wards and clinical laboratories and investigative departments of the hospital for providing services round the clock. Also each unit of the teaching departments should have atleast 02 (two) Junior Residents for patient care.

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Annexure - 4

Academic posts for supporting departments to superspecialty hospital/ wing

S.No.	Name of Department	Name of Post	Group	As per requirement of	AGP	Source of recruitment	First 100 superspecialty beds	Each subsequent 100 superspecialty beds	Number of posts required assuming 1000 bedded institute
1	2	3	4	5	6	7	8	9	10
1	Anesthesiology	Professor	1	NMC	10500	Direct	1	0	1
2		Associate Professor	1	NMC	9000	Direct	2	2	20
3		Assistant Professor	1	NMC	8000	Direct	3	4	39
4		Tutor/Demonstrator/Senior Resident	1	NMC	6600	Direct-tenure	2	2	20
5		Junior Resident (non-PG Seats) (tenure 1 year)	2	NMC	5400	Direct-tenure	4	4	40
6		Junior Resident (PG Seats) (3posts per seat approved by NMC as tenure is 3 years)	2	NMC PG seats	5400	NEET-tenure	As per seats sanctioned by NMC	As per seats sanctioned by NMC	
7		Senior Resident (PDCC) (tenure 1 year)	1	PDCC	6800	Direct-tenure	As per seats sanctioned by Academic Council and Governing Body as per requirement	As per seats sanctioned by Academic Council and Governing Body as per requirement	
8	Biochemistry	Professor	1	NMC	10500	Direct	1	0	1
9		Associate Professor	1	NMC	9000	Direct	1	1	10
10		Assistant Professor	1	NMC	8000	Direct	1	2	19
11		Tutor/Demonstrator/Senior Resident	1	NMC	6600	Direct-tenure	1	1	10
12		Junior Resident (non-PG Seats) (tenure 1 year)	2	NMC	5400	Direct-tenure	2	2	20
13		Junior Resident (PG Seats) (3posts per seat approved by NMC as tenure is 3 years)	2	NMC PG seats	5400	NEET-tenure	As per seats sanctioned by NMC	As per seats sanctioned by NMC	
14		Senior Resident (PDCC) (tenure 1 year)	1	PDCC	6600	Direct-tenure	As per seats sanctioned by Academic Council and Governing Body as per requirement	As per seats sanctioned by Academic Council and Governing Body as per requirement	

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Academic posts for supporting departments to superspecialty hospital/ wing

S.No.	Name of Department	Name of Post	Group	As per requirement of	AGP	Source of recruitment	First 100 superspecialty beds	Each subsequent 100 superspecialty beds	Number of posts required assuming 1000 bedded institute
1	2	3	4	5	6	7	8	9	10
15	Microbiology	Professor	1	NMC	10500	Direct	1	0	1
16		Associate Professor	1	NMC	9000	Direct	1	1	10
17		Assistant Professor	1	NMC	8000	Direct	1	2	19
18		Tutor/Demonstrator/Senior Resident	1	NMC	6600	Direct-tenure	1	1	10
19		Junior Resident (non-PG Seats) (tenure 1 year)	2	NMC	5400	Direct-tenure	2	2	20
20		Junior Resident (PG Seats) (3posts per seat approved by NMC as tenure is 3 years)	2	NMC PG seats	5400	NEET-tenure	As per seats sanctioned by NMC	As per seats sanctioned by NMC	
21		Senior Resident (PDCC) (tenure 1 year)	1	PDCC	6600	Direct-tenure	As per seats sanctioned by Academic Council and Governing Body as per requirement	As per seats sanctioned by Academic Council and Governing Body as per requirement	
22	Pathology	Professor	1	NMC	10500	Direct	1	0	1
23		Associate Professor	1	NMC	9000	Direct	1	1	10
24		Assistant Professor	1	NMC	8000	Direct	1	2	19
25		Tutor/Demonstrator/Senior Resident	1	NMC	6600	Direct-tenure	1	1	10
26		Junior Resident (non-PG Seats) (tenure 1 year)	2	NMC	5400	Direct-tenure	2	2	20
27		Junior Resident (PG Seats) (3posts per seat approved by NMC as tenure is 3 years)	2	NMC PG seats	5400	NEET-tenure	As per seats sanctioned by NMC	As per seats sanctioned by NMC	
28		Senior Resident (PDCC) (tenure 1 year)	1	PDCC	6600	Direct-tenure	As per seats sanctioned by Academic Council and Governing Body as per requirement	As per seats sanctioned by Academic Council and Governing Body as per requirement	

S. Nityanand

Academic posts for supporting departments to superspecialty hospital/ wing

S.No.	Name of Department	Name of Post	Group	As per requirement of	AGP	Source of recruitment	First 100 superspecialty beds	Each subsequent 100 superspecialty beds	Number of posts required assuming 1000 bedded institute
1	2	3	4	5	6	7	8	9	10
29	Radiodiagnosis	Professor	1	NMC	10500	Direct	1	0	1
30		Associate Professor	1	NMC	9000	Direct	1	1	10
31		Assistant Professor	1	NMC	8000	Direct	1	2	19
32		Tutor/Demonstrator/Senior Resident	1	NMC	6600	Direct-tenure	1	1	10
33		Junior Resident (non-PG Seats) (tenure 1 year)	2	NMC	5400	Direct-tenure	2	2	20
34		Junior Resident (PG Seats) (3posts per seat approved by NMC as tenure is 3 years)	2	NMC PG seats	5400	NEET-tenure	As per seats sanctioned by NMC	As per seats sanctioned by NMC	
35		Senior Resident (PDCC) (tenure 1 year)	1	PDCC	6600	Direct-tenure	As per seats sanctioned by Academic Council and Governing Body as per requirement	As per seats sanctioned by Academic Council and Governing Body as per requirement	
36	Transfusion Medicine	Professor	1	NMC	10500	Direct	1	0	1
37		Associate Professor	1	NMC	9000	Direct	1	1	10
38		Assistant Professor	1	NMC	8000	Direct	1	2	19
39		Tutor/Demonstrator/Senior Resident	1	NMC	6600	Direct-tenure	1	1	10
40		Junior Resident (non-PG Seats) (tenure 1 year)	2	NMC	5400	Direct-tenure	2	2	20
41		Junior Resident (PG Seats) (3posts per seat approved by NMC as tenure is 3 years)	2	NMC PG seats	5400	NEET-tenure	As per seats sanctioned by NMC	As per seats sanctioned by NMC	
42		Senior Resident (PDCC) (tenure 1 year)	1	PDCC	6600	Direct-tenure	As per seats sanctioned by Academic Council and Governing Body as per requirement	As per seats sanctioned by Academic Council and Governing Body as per requirement	
TOTAL							42	42	420

S. Nityanand

Annexure - 5A

Additional non-teaching posts (for institutes conducting MBBS and PG - MD/MS)

S.No.	Name of Department	Name of Post	Group	As per requirement of	GP	Source of recruitment	Remark for additional requirement
1	2	3	4	5	6	7	9
1	Pharmacology	Veterinary Officer	2	NMC	5400	Direct	1
2	Community Medicine	Medical Officer of Health	2	NMC	5400	Direct	2
3		Lady Medical Officer	2	NMC	5400	Direct	2
4	Other Hospital & Academic	Casualty Medical Officer	2	NMC	5400	Direct	4
5		Child Psychologist	2	NMC	5400	Direct	1
6		Clinical Psychologist	3	NMC	4200	Direct	1
7		Research Scientist-1 (Non Medical Microbiologist/ Molecular Biologist)	2	NMC	5400	Direct	2
8		Statistical Assistant	3	NMC	2800	Direct	1
TOTAL							**14**

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Annexure - 5B

Additional non-teaching posts (for institutes conducting MBBS & PG - MD/MS)

S.No.	Name of Department	Name of Post	As per requirement of	Source of recruitment	Remark for additional requirement
1	2	3	4	5	6
1	Community Medicine	Health Assistant	NMC	Outsource	1
2		Health Educator	NMC	Outsource	3
3		Health Inspector	NMC	Outsource	3
4	Other Hospital & Academic	Artist Modellar	NMC	Outsource	1
5		Audio Visual Technician	NMC	Outsource	3
6		Record Keeper (for MBBS departments)	NMC	Outsource	25
7		Legal Advisor	NMC	Outsource	1
8		TB & Chest Disease Health Visitor	NMC	Outsource	2
9		Vocational Counsellor	NMC	Outsource	1
TOTAL					**40**

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Annexure - 6A

Non-teaching posts for all institutes not covered in GO 1561 dated 16.09.2021

G	Name of Department	Name of Post	Group	As per requirement of	GP	Source of recruitment	Per 100 hospital beds	Remark for additional requirement	Number of posts required assuming 1000 bedded institute
1	2	3	4	5	6	7	8	9	10
1	Technicians (The sanctioned posts of technicians would be distributed based on NMC requirements and/or work-need administratively)	Chief Technical Officer (Perfusion)	1	NMC/ Work-need	6600	Promotion	1	Fixed per institute	1
2		Chief Technical Officer (Lab/ OT/ Ophth/ Nuclear Med/ Radiology/ Radiotherapy) & Sr Tech Officer (Perfusion/ ENT)	2	NMC/ Work-need	5400	Promotion	2		20
3		Sr Tech Officer (Lab/ OT/ Nuclear Med)	2	NMC/ Work-need	4800	Promotion	4		40
4		Tech Officer (Lab/ ENT/ Dialysis/ Nuclear Med/ Radiology/ Rdiotherapy/ Perfusion/ CSSD) & Sr Tech Officer (Radiology/ Radiotherapy/ Ophtha)	2	NMC/ Work-need	4600	Promotion Direct (Perfusion/ CSSD)	9		90
5		Tech Officer (ENT/ Ophtha/ Dental), Technician (OT/ Radiology/ Radiotherapy), Senior Tech (Dialysis/ Nuclear Med) , Medical Illustrationist, Medical Lab Tech	3	NMC/ Work-need	4200	Promotion Direct (OT/ Ophtha/ Dental/ Radiology/ Radiotherapy/ Med Illustrationist)	17		170
6		Jr Med Lab Tech, OT Asstt & Tech (Dental/ Dialysis/ Nuclear Med/ CSSD)	3	NMC/ Work-need	2800	Direct Promotion (Dental/ CSSD)	11		110
7		Tech Gr 2 (Dental) & CSSD Asstt.	3	NMC/ Work-need	2400	Direct	1		10
8	Nursing	Chief Nursing Officer	1	NMC/ SIU	7600	Promotion	1	1 per 500 beds	2
9		Nursing Superintendent	1	NMC/ SIU	6600	Promotion	1	1 per 250 beds	4
10		Deputy Nursing Superintendent	2	NMC/ SIU	5400	Promotion	1	1 per 7.5 ANS	12
11		Assistant Nursing Superintendent	2	NMC/ SIU	5400	Promotion	9	1 per 4.5 SNO	86
12		Senior Nursing Officer	2	NMC/ SIU	4800	Promotion	39	1 per 3.6 NO	386
13		Nursing Officer	2	NMC/ SIU	4600	Direct	139		1390
14	Hospital Attendant	Hospital Attendant Gr 1	3	NMC/ Work-need	1900	Promotion	3		30
15		Hospital Attendant Gr 2	4	NMC/ Work-need	1800	Direct	6		60

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Non-teaching posts for all institutes not covered in GO 1561 dated 16.09.2021

G	Name of Department	Name of Post	Group	As per requirement of	GP	Source of recruitment	Per 100 hospital beds	Remark for additional requirement	Number of posts required assuming 1000 bedded institute
1	2	3	4	5	6	7	8	9	10
16	Hospital Administration	Chief Medical Superintendent	1	NMC/ Work-need	NA	Appointed by President on recommendation of Director	1	Fixed per institute	1
17		Medical Superintendant	1	NMC/ Work-need	10000	Direct or Deputation	1	Fixed per institute	1
18		Additional Medical Superintendent	1	NMC/ Work-need	NA	Appointed by President on recommendation of Director	1	Fixed per institute	1
19		Deputy Superintendent (Med)	1	NMC/ Work-need	6600	Appointed by President on recommendation of Director	1	1 per 1000 beds	1
20	Medical Record	Chief Medical Record Officer	2	NMC/ Work-need	5400	Promotion	1	Fixed per institute	1
21		Senior Medical Record Officer	2	NMC/ Work-need	4600	Promotion	1	Fixed per institute	1
22		Medical Record Offficer	3	NMC/ Work-need	4200	Promotion	1	1 per 1000 beds	1
23		Junior Medical Record Officer	3	NMC/ Work-need	2800	Direct	1	1 per 500 beds	2
24	Administration	Director	1	NMC/ Work-need	As approved	Direct or Deputation	1	Fixed per institute	1
25		Additional Director (Administration)	1	NMC/ Work-need	As approved	Deputation	1	Fixed per institute	1
26		Joint Director (Administration)	1	NMC/ Work-need	As approved	Direct or Deputation	1	Fixed per institute	1
27		Chief Administrative Officer	1	NMC/ Work-need	7600	Promotion, failing which by Deputation	1	1 per 1000 beds	1
28		Senior Administrative Officer	1	NMC/ Work-need	6600	Promotion, failing which by Deputation	1	1 per 500 beds	2
29		Administrative Officer	2	NMC/ Work-need	5400	Promotion, failing which by Deputation	1	1 per 200 beds	5
30		Assistant Administrative Officer	2	NMC/ Work-need	4600	Promotion	1		10
31		Junior Administrative Officer	3	NMC/ Work-need	4200	Promotion	2		20
32		Senior Adminsitrative Assistant	3	NMC/ Work-need	2400	75% Promotion 25% LDC	4		40

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Non-teaching posts for all institutes not covered in GO 1561 dated 16.09.2021

G	Name of Department	Name of Post	Group	As per requirement of	GP	Source of recruitment	Per 100 hospital beds	Remark for additional requirement	Number of posts required assuming 1000 bedded institute
1	2	3	4	5	6	7	8	9	10
33	Finance & Accounts	Finance Officer	1	NMC/ Work-need	As approved	Deputation	1	Fixed per institute	1
34		Senior Accounts Officer	1	NMC/ Work-need	6600	Promotion	1	1 per 1000 beds	1
35		Accounts Officer	2	NMC/ Work-need	5400	Promotion	1	1 per 500 beds	2
36		Assistant Accounts Officer	2	NMC/ Work-need	4600	Promotion	1	1 per 250 beds	4
37		Junior Accounts Officer	3	NMC/ Work-need	4200	2/3 Promotion 1/3 Direct	1		10
38	Medical Social Worker	Chief Medical Social Service Officer	1	NMC/ Work-need	6600	Promotion, failing which by Deputation	1	Fixed per institute	1
39		Supervising Medical Social Service Officer	2	NMC/ Work-need	5400	Promotion	1	1 per 500 beds	2
40		Medical Social Service Officer Gr 1	2	NMC/ Work-need	4600	Promotion	1	1 per 250 beds	4
41		Medical Social Service Officer Gr 2	3	NMC/ Work-need	4200	Direct	1		10
42	Public Relations	Public Relations Officer	1	NMC/ Work-need	6600	Promotion, failing which by Deputation	1	1 per 500 beds	2
43		Assistant Public Relation Officer	2	NMC/ Work-need	4600	Promotion, failing which by Deputation	1	1 per 250 beds	4
44		Junior Reception Officer	3	NMC/ Work-need	4200	Promotion	1	1 per 150 beds	7
45		Receptionist	3	NMC/ Work-need	2800	Direct	1		10
46	Secretarial	Principal Private Secretary	1	NMC/ Work-need	6600	Promotion	2	Fixed per institute	2
47		Private Secretary	2	NMC/ Work-need	4600	1/2 Promotion 1/2 LDC	4	Fixed per institute	4
48		Personal Assistant	3	NMC/ Work-need	4200	50% Promotion 50% LDC	2		20
49		Stenographer	3	NMC/ Work-need	2400	Direct	4		40

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Non-teaching posts for all institutes not covered in GO 1561 dated 16.09.2021

G	Name of Department	Name of Post	Group	As per requirement of	GP	Source of recruitment	Per 100 hospital beds	Remark for additional requirement	Number of posts required assuming 1000 bedded institute
1	2	3	4	5	6	7	8	9	10
50	Material Management	Joint Director (M&M)	1	NMC/ Work-need	As approved	Deputation	1	Fixed per institute	1
51		Senior Store Purchase Officer	1	NMC/ Work-need	6600	Promotion	1	Fixed per institute	1
52		Store Officer	2	NMC/ Work-need	5400	Promotion	1	1 per 1000 beds	1
53		Assistant Stores Officer	2	NMC/ Work-need	4600	2/3 Promotion 1/3 Direct	1	1 per 500 beds	2
54		Junior Stores Officer	3	NMC/ Work-need	4200	Promotion	1	1 per 250 beds	4
55		Storekeeper	3	NMC/ Work-need	4200	Direct	1		10
56	Engineering	Superintendant Engineer (Civ/Elec)	1	NMC/ Work-need	8700	Promotion, failing which by Deputation	2	Fixed per institute	2
57		Executive Engineer (Civ/Elec/Tele/AC)	1	NMC/ Work-need	6600	Promotion	4	Fixed per institute	4
58		Assistant Engineer (Civ/Elec/Mech/AC/Tel)	2	NMC/ Work-need	4600	Promotion	4	Fixed per institute	4
59		Junior Engineer (Civ/Elec/Mech/AC/Tel)	3	NMC/ Work-need	4200	Direct	8	Fixed per institute	8
60		Assistant Architect	2	NMC/ Work-need	4600	Promotion, failing which by Direct	1	Fixed per institute	1
61		Architect Assistant	3	NMC/ Work-need	4200	Promotion, failing which by Direct	1	Fixed per institute	1
62		Draftsman	3	NMC/ Work-need	2400	Direct	1	Fixed per institute	1
63	Computer	Senior System Analyst	1	NMC/ Work-need	8700	Promotion	1	Fixed per institute	1
64		System Analyst	1	NMC/ Work-need	7600	Promotion	1	1 per 1000 beds	1
65		Senior Programmer	1	NMC/ Work-need	6600	Promotion	1	1 per 500 beds	2
66		Programmer	2	NMC/ Work-need	5400	Direct	1	1 per 250 beds	4

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Non-teaching posts for all institutes not covered in GO 1561 dated 16.09.2021

G	Name of Department	Name of Post	Group	As per requirement of	GP	Source of recruitment	Per 100 hospital beds	Remark for additional requirement	Number of posts required assuming 1000 bedded Institute
1	2	3	4	5	6	7	8	9	10
67	Dietician	Chief Dietcian	1	NMC/ Wrok-need	6600	Promotion, failing which by Deputation	1	Fixed per institute	1
68		Senior Dietician	2	NMC/ Wrok-need	5400	Promotion	1	1 per 500 beds	2
69		Dietician	2	NMC/ Wrok-need	4600	Direct	1	1 per 250 beds	4
70	Pharmacist	Chief Pharmacist	2	NMC/ Wrok-need	4600	Promotion, failing which by Deputation	1	Fixed per institute	1
71		Senior Pharmacist	3	NMC/ Wrok-need	4200	Promotion, failing which by Deputation	1	1 per 1000 beds	1
72		Pharmacist Gr 1	3	NMC/ Wrok-need	4200	Promotion, failing which Direct	1	1 per 500 beds	2
73		Pharmacist Gr 2	3	NMC/ Wrok-need	2800	Direct	2		20
74	Physiotherapist	Chief Physiotherapist	1	NMC/ Wrok-need	7600	Promotion, failing which by Deputation	1	Fixed per institute	1
75		Superintending Physiotherapist	1	NMC/ Wrok-need	6600	Promotion, failing which by Deputation	1	Fixed per institute	1
76		Senior Physiotherapist	2	NMC/ Wrok-need	5400	Promotion	1	1 per 1000 beds	1
77		Physiotherapist	3	NMC/ Wrok-need	4200	Promotion	1	1 per 500 beds	2
78		Junior Physiotherapist	3	NMC/ Wrok-need	4200	Direct	1	1 per 250 beds	4

01/2/22

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Non-teaching posts for all institutes not covered in GO 1561 dated 16.09.2021

G	Name of Department	Name of Post	Group	As per requirement of	GP	Source of recruitment	Per 100 hospital beds	Remark for additional requirement	Number of posts required assuming 1000 bedded institute
1	2	3	4	5	6	7	8	9	10
79	Occupational Therapist	Senior Occupational Therapist	2	NMC/ Wrok-need	5400	Promotion	1	Fixed per institute	1
80		Occupational Therapist	3	NMC/ Wrok-need	4200	Promotion	1	1 per 1000 beds	1
81		Junior Occupational Therapist	3	NMC/ Wrok-need	4200	Direct	1	1 per 500 beds	2
82	Central Library	Chief Librarian	1	NMC/ Wrok-need	8700	Promotion, failing which by Deputation	1	Fixed per institute	1
		Librarian Selection Grade	1	NMC/ Wrok-need	6600	Promotion, failing which by Deputation	1	Fixed per institute	1
83		Librarian Grade 1	2	NMC/ Wrok-need	4600	Promotion	1	1 per 1000 beds	1
84		Librarian Grade 2	3	NMC/ Wrok-need	4200	Direct	1	1 per 500 beds	2
85	Central Workshop (Biomed)	Chief Technical Officer (Biomed)	1	NMC/ Wrok-need	6600	Promotion, failing which by Deputation	1	Fixed per institute	1
86		Senior Technical Officer (Biomed)	2	NMC/ Wrok-need	5400	Promotion	1	1 per 1000 beds	1
87		Technical Officer (Biomed)	3	NMC/ Wrok-need	4200	Direct	1	1 per 500 beds	2
88	Central Workshop (I)	Senior Technical Officer (CWS)	2	NMC/ Wrok-need	5400	Promotion, failing which by Deputation	1	Fixed per institute	1
89		Technical Officer (CWS)	3	NMC/ Wrok-need	4200	Promotion	1	1 per 1000 beds	1
90		Workshop Technician	3	NMC/ Wrok-need	2400	Direct	1		10

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Non-teaching posts for all institutes not covered in GO 1561 dated 16.09.2021

G	Name of Department	Name of Post	Group	As per requirement of	GP	Source of recruitment	Per 100 hospital beds	Remark for additional requirement	Number of posts required assuming 1000 bedded institute
1	2	3	4	5	6	7	8	9	10
91	Security	Deputy Chief Security Officer	1	NMC/ Wrok-need	6600	Promotion, failing which by Deputation	1	Fixed per institute	1
92		Security Officer	2	NMC/ Wrok-need	5400	Promotion, failing which by Deputation	2	Fixed per institute	2
93		Assistant Security Officer	2	NMC/ Wrok-need	4800	Direct	3	Fixed per institute	3
94	Sanitation	Senior Sanitation Officer	2	NMC/ Wrok-need	4600	Promotion, failing which by Deputation	1	Fixed per institute	1
95		Sanitation Officer	3	NMC/ Wrok-need	4200	Promotion, failing which by Deputation	1	1 per 500 beds	1
96		Sanitary Inspector	3	NMC/ Wrok-need	2800	Direct	1	1 per 250 beds	4
		TOTAL					**356**		**2750**

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Annexure - 6B

Non-teaching cadre posts on outsourcing basis for all institutes not covered in GO 1561 dated 16.09.2021

S.No.	Name of Department	Name of Post	As per requirement of	Source of recruitment	Per 100 hospital beds	Remark for additional requirement	Number of posts required assuming 1000 bedded institute
1	2	3	4	5	6	7	8
1	Central Workshop (Biomed)	Workshop Assistant	NMC/ Work-need	Outsourced	1	1 per 200 beds	5
2	Dietician	Diet Assistant	NMC/ Work-need	Outsourced	1		10
3	Pharmacist	Pharmacy Assistant	NMC/ Work-need	Outsourced	3		30
4	Physiotherapist	Physiotherapy Assistant	NMC/ Work-need	Outsourced	1	1 per 250 beds	4
5	Central Library	Library Assistant	NMC/ Work-need	Outsourced	1	1 per 200 beds	5
6	Central Workshop (I)	Workshop Assistant	NMC/ Work-need	Outsourced	1	1 per 200 beds	5
7	Medical Record	Medical Record Assistant	NMC/ Work-need	Outsourced	1		10
8	Administration	Adminsitrative Assistant	NMC/ Work-need	Outsourced	3		30
9	Computer	Data Entry Assistant	NMC/ Work-need	Outsourced	5		50
10	Medical Illustration	Photographer	NMC/ Work-need	Outsourced	1	Fixed per institute	1
11	Housekeeping	House Keeper	NMC/ Work-need	Outsourced	6	Fixed per institute	6
12	Sanitation	Sanitation workers	NMC/ Work-need	Outsourced		Service outsource	
13	Cook	Cook	NMC/ Work-need	Outsourced		Service outsource	
14	Office Attendant	Office Attendant	NMC/ Work-need	Outsourced	8		80
15	Security	Security Guard	NMC/ Work-need	Outsourced		Service outsource	
16	Horticulture	Mali	NMC/ Work-need	Outsourced	2		20
17	Vehicle	Driver	NMC/ Work-need	Outsourced	2		20
TOTAL					**36**		**276**

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